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RAM Couriers Learnership Programme 2026/2027 For Drivers

Hiring organization
RAM Couriers

Employment Type
Intern

Duration of employment
12 months

Industry
Freight and Package Transportation Internships

Job Location
Johannesburg, Gauteng, South Africa, 2001, Johannesburg, Gauteng, South Africa

Working Hours
10

Date posted
August 19, 2026

Valid through
31.12.2026

Description

RAM Couriers is offering a 12-month Drivers Learnership Programme in Johannesburg for the 2024/2025 cycle. This program is designed for individuals interested in gaining practical driving and courier service experience within a dynamic, service-oriented company. RAM, established in 1988, has grown into a leading family business in the courier sector, serving over 1500 clients, including major corporations in the retail industry.

The RAM Couriers Drivers Learnership Programme combines theoretical and practical training to equip participants with essential skills for a career in courier services. Learners will gain hands-on experience in delivery operations and customer service, contributing to RAM's mission of reliable and personalized deliveries.

Responsibilities

Learners in the programme will be responsible for:

- Assisting in daily delivery operations and managing assigned routes.
- Engaging in both theoretical and practical training on driving and customer service.
- Ensuring adherence to all safety and compliance regulations during deliveries.
- Practicing effective communication with customers and colleagues.
- Maintaining accurate records of deliveries and other operational documents.

Qualifications

Eligible candidates must meet the following criteria:

- Completed Grade 12 or equivalent, with a pass in Mathematics and English.
- Possess a valid Code 10 driver's license (PrDP advantageous).
- Be in good health and have no criminal record.
- Must be currently unemployed and not engaged in any studies.
- Willingness to complete both theoretical and practical learning components.
- Strong numerical skills and effective communication abilities.

Job Benefits

Participants in the Drivers Learnership Programme will benefit from:

- Comprehensive training in courier and delivery operations.
- Practical driving experience within a reputable courier company.
- Enhanced employability in the logistics and courier sectors.
- Opportunities for career growth within RAM Couriers.

How to Apply?

Interested candidates should apply for the RAM Couriers Drivers Learnership Programme by submitting an updated CV and a copy of their driver's license through the RAM Couriers careers portal. Applications should be submitted by the

specified deadline, and only shortlisted candidates will be contacted for further selection processes.