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Impala Platinum Artisan Learnership Programme 2026/2027

Hiring organization
Impala Platinum

Employment Type
Intern

Duration of employment
18 to 42 Months

Industry
Mining Internships

Job Location
Rustenburg, North West, South Africa, 0300, Rustenburg, North West, South Africa

Working Hours
10

Date posted
August 19, 2026

Valid through
31.12.2026

Description

Impala Platinum (Implats) invites applications for its Artisan Learnership Programme, a comprehensive training initiative designed to develop skilled professionals in the mining sector. The programme spans from 18 to 42 months and offers participants an opportunity to gain hands-on experience while earning a nationally recognized qualification. This learnership is aimed at addressing the skills shortage in the mining industry and enhancing the employability of young individuals, particularly those from historically disadvantaged communities.

The Artisan Learnership Programme at Implats provides participants with an extensive training experience in various technical fields, including diesel mechanics, boiler making, fitting and turning, and instrumentation. On successful completion, learners will obtain qualifications that enhance their career prospects both within Implats and the broader mining sector.

The learnership programme is part of Implats' broader commitment to addressing youth unemployment and contributing to skills development within the mining industry.

Responsibilities

Participants in the Artisan Learnership Programme will:

- Undergo rigorous training in various artisan trades, including diesel mechanics, boiler making, fitting and turning, and instrumentation.
- Work under the supervision of qualified artisans, gaining practical, hands-on experience in mining-related activities.
- Participate in theoretical and practical assessments to evaluate progress and skills acquisition.
- Complete health and safety training to ensure compliance with industry standards and regulations.
- Contribute to the smooth operation of mining processes and learn to maintain and repair mining equipment.
- Engage in continuous learning through workshops, on-the-job training, and mentorship programs.

Qualifications

To be eligible for the Artisan Learnership Programme, candidates must meet the following criteria:

- A Matric certificate or an NQF Level qualification from a Technical Vocational Education and Training (TVET) college.
- A medical clearance certificate confirming suitability for the programme.
- Strong communication skills.
- Previous work experience is not required; however, a strong interest in the mining sector is essential.
- Candidates should be from historically disadvantaged backgrounds, with the majority falling between the ages of 21 and 30 years.

Job Benefits

- The opportunity to gain a nationally recognized qualification in various technical fields related to mining.
- Hands-on, practical experience working with experts in the mining industry.
- A pathway to permanent employment with Implats or other mining companies upon completion of the programme.
- The chance to contribute to reducing youth unemployment and addressing the skills gap within the South African mining sector.
- Access to mentorship and career development support throughout the duration of the programme.
- A stipend to cover living expenses during the training period.

How To Apply?

Interested candidates should submit their application for the Artisan Learnership Programme through the official Implats recruitment portal. Please ensure that all relevant documents, including the Matric certificate, proof of medical fitness, and any additional certifications, are uploaded with the application. Shortlisted candidates will be invited for interviews, where suitability for the programme will be assessed based on psychometric testing and medical fitness checks.

Applications from historically disadvantaged individuals are encouraged, and while age is not a strict requirement, preference will be given to those between the ages of 21 and 30 years.