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Eskom Internship 2026/2027 Graduate In Training Human Resources

Hiring organization
Eskom

Employment Type
Intern

Duration of employment
12 months

Industry
Utilities Internships

Job Location
Durbanville, Western Cape, South Africa, 7550, Durbanville, Western Cape, South Africa

Working Hours
9

Date posted
December 2, 2024

Valid through
31.12.2026

Description

The Graduate in Training position located in Durbanville is a strategic opportunity within the Human Resources department of Eskom's Peaking Generation Business Unit. This position offers both external and internal candidates the chance to develop professionally in a reputable South African organization.

This program is designed to provide participants with comprehensive institutional and on-the-job training. The initiative is part of Eskom's commitment to fostering equality, employment equity, and diversity within its workforce. Successful candidates will gain valuable insights into Eskom's operations and contribute to various projects across the division.

Responsibilities

Participants in the program will be expected to:

- Engage in structured institutional and practical training activities.
- Demonstrate leadership and teamwork skills in daily tasks.
- Exhibit integrity, professionalism, and a customer-focused approach in all interactions.

Qualifications

Applicants must meet the following criteria:

- Must be a South African citizen.
- Hold a BCom, BA, Advanced Diploma, or BTech in Human Resource Management, Industrial or Labour Relations.

Job Benefits

The program offers a robust learning environment with exposure to Eskom's policies and procedures. Participants will develop critical communication, interpersonal, negotiation, and liaising skills, which are essential for a successful career in human resources.

How To Apply?

Interested candidates should submit their applications by 7 September 2026. Applicants must undergo a recruitment process, and successful individuals will be assigned to various divisions within Eskom Operations. For assistance with the application process. Eskom encourages candidates with disabilities to apply and supports a smoke-free work environment.